

The Severn Glocon Group is the largest independently owned Specialist Valve manufacturer and supplier of specialist products and support services within the UK, comprising the three main operating divisions Severn Glocon Ltd, Severn Unival Ltd and LB Bentley.

The Directors of Severn Glocon Group are committed to providing, so far as is reasonably practicable, a safe and healthy working environment for their employees, their clients and any other persons who may be affected by the company's work activities.

Ultimate responsibility for Health and Safety Management System is that of the Group CEO. In recognising the importance of this, the group has appointed a Senior Manager within each operating division as the Management Representative with responsibility and authority for all matters pertaining to the system elements, it is the responsibility of Severn Glocon Group to provide adequate and appropriate resources, competency, awareness & training to implement the policy.

The Health & Safety Management System will be audited periodically and actions taken as necessary through a programme of continual improvement, prevention of injury and ill health.

Severn Glocon Group shall comply with all applicable legal and other health and safety requirements and will always aim to achieve a better standard of performance.

The companies Health & Safety performance and will be monitored on an on-going basis, setting company objectives which shall be monitored during the management review process.

The company makes managers responsible for health & safety within their department. Employees will be encouraged and expected to cooperate in all aspects of Health & Safety as it affects them within their workplace.

Such commitment must benefit all concerned and the management requests the co-operation of all employees to assist them in maintaining a safe and healthy place of work and to use their best endeavours to actively promote health and safety within our organization.

This policy has been defined by Severn Glocon Group Senior Management and has been communicated to all employees, understood and implemented throughout the Group, displayed on company notice boards and made available to interested parties upon request.

This policy shall be reviewed during the Management Review process.

Severn Glocon Group will carry out risk assessments in all significant areas of risk, consult with employees on risk assessment, communicate findings to employees and provide necessary and relevant information, instruction and training.

Severn Glocon Group will assess the risk to any other persons affected by the company's activities and inform them of the safety requirements as appropriate.

This policy shall be reviewed during the Management Review process.

Signed:



Date: 5th February 2013

Mr. M.M. Critchley – Group CEO